

# RECORD OF ORDINANCES

Ordinance No. \_\_\_\_\_, Passed \_\_\_\_\_, 20\_\_\_\_

ORDINANCE NO.5960-24

## AN ORDINANCE FIXING THE WAGES OF RECREATION DEPARTMENT EMPLOYEES

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL, CITY OF WILLARD, OHIO:

Section 1: Pay Plan: The following amounts, payable bi-weekly, for seasonal recreational employees

Section 2: Position and Hourly Rates: The following position classifications are hereby established in correspondence to the hourly rates:

|   |        |        |        |        |        |
|---|--------|--------|--------|--------|--------|
| <b>Concession Worker, Cashier</b><br>Hourly Rate    | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|   | 10.45  | 10.66  | 10.87  | 11.09  | 11.31  |
| <b>Maintenance</b><br>Hourly Rate                   | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|   | 10.66  | 11.36  | 11.59  | 11.82  | 12.06  |
| <b>Lifeguard/Assistant Swim Coac</b><br>Hourly Rate | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|   | 11.35  | 12.10  | 12.34  | 12.59  | 12.84  |
| <b>Senior Lifeguard/Swim Coach</b><br>Hourly Rate   | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|   | 12.10  | 12.90  | 13.16  | 13.42  | 13.69  |
| <b>Maintenance Supervisor</b><br>Hourly Rate        | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|   | 11.59  | 12.35  | 12.60  | 12.85  | 13.11  |
| <b>Lifeguard Supervisor</b><br>Hourly Rate          | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|   | 13.16  | 14.02  | 14.30  | 14.59  | 14.88  |
| <b>Recreation Supervisor</b><br>Hourly Rate         | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|   | 17.10  | 17.44  | 17.79  | 18.15  | 18.51  |

Section 3: Policy - the compensation plan, herein established, shall be implemented in the following manner: Upward movement in pay steps is to be determined by the performance of the employee as evaluated and recommended by the Department Head to the City Manager. Step 1 is considered the beginning or the entrance level; Step 2 becomes available after one complete season of service, and successful completion of probation; Step 3 becomes available after two complete seasons in grade; Step 4 becomes available after three complete seasons of service in grade; Step five becomes available after four complete seasons of service in grade.

The City Manager, at his discretion, may make an initial appointment to a position within the first three season steps, based upon the experience of the applicant. If an employee is hired at a step higher than the first step in the pay range, the employee will be eligible for the next higher step upon one complete season of service and successful completion of probation. This will continue on a yearly basis until the employee reaches step five.

Employees, when being promoted to a higher position, shall be placed in the Season Step within the pay range which will provide for at least a wage increase equivalent to a Season Step, then proceed on a seasonal basis until reaching Step Five.

Section 4: Wages shall be paid bi-weekly on Thursday following the bi-weekly period ending the previous Saturday at midnight. If the Thursday pay day falls on a Holiday, pay will be issued on Wednesday.

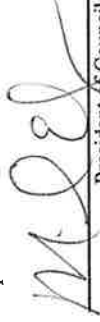
Section 5: Any and all ordinances or parts of ordinances in conflict with the provisions herein shall be and are hereby repealed.

Passed: January 2, 2024

Approved as to form:



Law Director

  
President of Council

  
Clerk of Council

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GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 80043

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